



Transformational Leadership in a Crisis

For Emergency Response Personnel



Overview: To prepare mid-level and senior supervisors and managers in the requisite skills and attributes necessary to successfully plan, manage, and lead in both a major crisis situation and everyday decision making.



Certification: The US Department of Homeland Security has certified the content and delivery methods. As a result, federal grant money can be obtained to pay for first responders to attend.



Course Length: Four full days (8 hours including lunch) at the ASFHS Center.



Class Size & Cost: With our individualized environment and personalized approach, a minimum of 40 and maximum of 75 participants will be allowed to enroll. Cost is \$2995 per person for the 4-day program.



Objectives: To learn the principles, best practices, and essential components for superior transformational leadership.

- Experience dysfunctional, silo-focused planning and implementation breakdowns within a time-sensitive, stressful environment
- Leverage the leadership competency of envisioning
- Understand the importance of innovation, creativity, and judgment in TLC
- Experience the negative impact of stereotyping
- Know the listening, communication, and connection processes during a crisis
- Analyze the role of crisis delegation and emancipation
- Understand the power of an assertive and effective leadership style
- Identify why and how leaders must sometimes be followers during crisis
- Recognize leadership power abuses, pitfalls, and how to overcome them
- Realize the need for effective leadership when a leadership vacuum occurs
- Understand and develop your own leadership action plan for the future



This course includes experiential learning activities, interactive facilitation, and small group discussions.

Location:



**APPLIED SCIENCE FOUNDATION
FOR HOMELAND SECURITY**
Public Safety • Research • Economic Development • Education

510 Grumman Road West
Bethpage, New York 11714
www.asfhs.org



Dates:

April 22th - 25th, 2013
September 9th - 12th, 2013
November 11th - 14th, 2013



Course Topics: The core content of this course is designed to introduce and reinforce the knowledge, skills, and attitudes necessary to become great front-line leaders including such practical and hands-on best practices as:

■ Essential Qualities

- Fundamentals of Transformational Leadership
- Vision/Values/Strategy
- Innovation/Creativity/Judgment
- Communicating/Connecting
- Team Engagement

■ Leadership in a Crisis

- Courageous Leadership
- Leading for Impact
- Assertive Leadership
- Followership

■ Leadership in a Vacuum

- Biggest Mistakes Leaders Make
- Emergent Leadership
- Avoiding Power Abuses
- Personal Action Plans



For more information, contact:

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